

Series 4000

4149
4249

Personnel Certified and NonCertified

Employee Safety

General. Employees are entitled to work under safe conditions and shall be provided necessary training in safety techniques and precautions. The Superintendent of Schools and Principal shall maintain a safe and healthy work place in the school, including safe equipment and proper materials. Safe methods and practices shall be developed and practiced.

Use of Physical Force. Employees may use reasonable physical force necessary to protect themselves from attack, to protect another person or property, to quiet a disturbance which threatens physical injury to others, or to obtain possession of weapons or other dangerous objects.

Physical Assaults on Teachers, Administrators, Other School Personnel, and Students. Employees shall report, as soon as possible, assaults on them in connection with their employment to the Principal who shall further report such assault to the local police. The Principal shall notify the Superintendent of the incident. The employee may in his/her discretion also file a complaint with police authorities.

The Superintendent shall maintain records of any assaults.

Legal Protection by Employer. As required by statute, the Board of Education shall indemnify Board members and employees.

Legal Reference:	Connecticut General Statutes
	10-233g Boards to report school violence. Reports of principals to police authority.
	10-235 Indemnification of teachers boards and commission members and employees in damage suits; expenses of litigation.
	10-236a Indemnification of educational personnel assaulted in the line of duty.
	53a-18 Use of reasonable physical force or deadly physical force generally.
	53a-19 Use of physical force in defense of person.

Policy adopted: 10/8/98

Eastford Board of Education