

# Series 4000

4135(a)

## Personnel Certified

### Staff Development

Professional staff growth and effectiveness are important to the public schools, and the Board of Education supports professional growth opportunities for its staff. Teachers must constantly review curricular content, teaching methods and materials, educational philosophy and goals, social change and other educational topics. The Board shares responsibility for upgrading and updating teacher skills and attitudes and supports continuing training of teachers for instructional improvement. All certified staff shall be provided opportunities for increased competence staff development activities.

Staff development activities should respond to staff needs to meet student educational needs, including:

- (a) content areas such as language arts including reading and writing, math, social studies and science;
- (b) methodological areas such as motivation, teaching techniques, and classroom management;
- (c) affective areas of interpersonal relations of students and faculty, pupil growth and development and staff communication, problem solving, and decision making.

Staff members shall be encouraged to share information and recommendations from such professional development activities with other staff members, including ideas from school visitations, professional reading, advanced coursework, conferences, conventions, clinics, seminars, workshops, travel and research.

Within budget appropriations, the Superintendent, or designee, shall have authority to provide:

1. Released time and leaves of absence for travel and study
2. Visits to other classrooms and other schools.
3. Conferences involving other personnel from the state, region and nation.
4. Membership in area, state, regional, and national professional committees.
5. Training classes and workshops offered within the area.
6. Further training at, or in cooperation with, institutions of higher learning, as provided by law.

**Policy adopted: 10/8/98**

*Eastford Board of Education*

# Series 4000

4135(b)

## Personnel Certified

### Staff Development (continued)

7. A professional library for the certified staff.
8. Professional educational conferences.

Legal Reference: Connecticut General Statutes

- 10-27 Exchange of professional personnel and students.
- 10-145b Teaching certificates; subsection l on CEU's.
- 10-220a In-service training. Professional development. Institutes for educators. Cooperating and beginning teacher programs, regulations.
- 10-226f Coordinator of intergroup relations.
- 10-226g Intergroup relations training for teachers.
- 10-145b Teaching certificates.

**Policy adopted: 10/8/98**

*Eastford Board of Education*