

Series 4000

4122

Personnel Certified

Nonrenewal/Suspension

Nonrenewal. Prior to obtaining tenure, a certified employee's contract may be nonrenewed provided the employee is notified in writing prior to May 1st. A teacher or administrator so notified may request a written statement of the reasons for non-renewal of the contract, and the district will furnish such a statement within seven days of the receipt of the request. Procedures for a hearing on non-renewal of a contract shall be those provided in C.G.S. 10-151(c).

Suspension. A certified employee may be suspended by the Board of Education for an alleged or actual violation of any of the reasons for termination in C.G.S. 10-151(c) or 10-151(d) when insufficient cause for dismissal is considered to exist. A certified employee may be suspended pending Board or legal action for dismissal of the employee on charges of violation of one or more of the causes for termination. The Superintendent may suspend an employee pending Board action when, in the opinion of the Superintendent, continuation of the employee in the position presents a clear danger to the students, staff, property or reputation of the district, or to the employee.

Legal counsel. Prior to recommending non-renewal or suspension of any employee, the Superintendent shall review the issues involved with the school district attorney.

Legal Reference: Connecticut General Statutes
10-151(c) Employment of teachers.

Policy adopted: 9/10/98

Eastford Board of Education