

Administration

Superintendent of Schools

Election. The election of a Superintendent is a Board of Education responsibility. The Board may seek the advice and counsel of interested individuals, or of an advisory committee, and it may choose consultants to assist in selection. However, final selection shall rest with the Board after thorough consideration of qualified applicants.

When the Board selects a Superintendent, a majority vote of the entire membership of the Board is necessary. The Superintendent may be elected for a term not to exceed three years.

The Superintendent must be properly certified by the State; however, the Board may require qualifications in addition to those prescribed by the State Board of Education.

Contract. The salary of the Superintendent, additional benefits, vacation entitlement and other leave shall be determined at the time of election and shall be part of the written contract.

Duties and Responsibilities. The Superintendent shall be the chief executive officer of the Board and shall be responsible for the management of the public school(s) the district within federal and state laws and regulations and Board policies. He/she shall be responsible to the Board as a body and not to individuals on the Board and shall be responsible for the execution of all decisions and the administration of Board policies and directions concerning school system operations. The Superintendent shall have the power to act in matters not covered by Board policy, subject to such actions being reviewed by the Board at the next a regular meeting.

Superintendent Evaluation. Annually, the Board will evaluate the Superintendent in accordance with guidelines and criteria mutually determined and agreed upon by both the board and the Superintendent.

Legal Reference: Connecticut General Statutes

10-157 Superintendents. Relationship to local or regional board of education; verification of certification status; written contract for employment; evaluation of superintendent by board of education.

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